



Macdonald Youth Services

MACDONALD YOUTH SERVICES

EMPLOYMENT OPPORTUNITY

INTERNAL/EXTERNAL

POSITION: Full Time Therapist – Alternative Parent Home Services

SUMMARY: Macdonald Youth Services requires an experienced Therapist within the Alternative Parent Home (APH) Service Area. The Therapist is responsible for providing direct client intervention, conducting assessments, developing intervention plans, consulting, providing therapeutic programming, and foster parent training. This position falls under the collective agreement.

DUTIES AND RESPONSIBILITIES: of the Therapist include, but are not limited to:

Assessment:

- Completes internal assessment documentation on all intakes
- Completes relevant certification in all assessment tools required
- Provides recommendations based on a thorough assessment of all new clients.

Care Planning:

- Meets regularly with the Clinical Coordinator and CCM's
- Supports the development and implementation of care plans by the CCM's
- Assists the CCM's by providing input to the clinical aspects of case management that involve therapeutic issues, such as intake, assessment, care plans, discharge planning, support requests and safety planning
- Provides regularly scheduled consultation with the staff team by attending staff meetings
- Assists the team in problem solving to address client issues

Direct Service and Inter-Agency Consultation:

- Provides direct clinical services to clients as needed
- Engages clients' families in the treatment process, whenever possible
- Provides consultation to collateral agencies such as child and family services, schools, and probation services

Staff Team Professional Development:

- Facilitates topic-specific training sessions as needed to assist the staff team and foster parents in order to further develop identified areas of growth and learning
- Actively participates in their own profession growth through relevant training

Continuity of Care:

- Participates as a member of the APH team
- Extends consultation whenever possible by sharing APH resources and information
- Attends MYS staff meetings and contributes to the overall functioning of MYS by assuming appropriate additional responsibilities as needed
- Represents the APH program both within and outside of MYS
- Maintains appropriate documentation of all clinical activities
- Maintains open communication within the agency and fulfills administrative duties as assigned
- Maintains clinical/professional development through reading, attending workshops and peer and clinical consultation on a regular basis
- Other duties as assigned

ESSENTIAL REQUIREMENTS:

- Master's degree in applicable field of practice from an accredited university



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- 5 years' recent and relevant experience in a Supervised clinical setting
- Minimum 4 years' experience working directly with children/youth and families
- Willingness to participate in agency required training
- Ability to complete evidence based clinical assessments and make recommendations.
- Knowledge of systems and attachment theory
- Ability to develop and deliver relevant training
- Trauma and Resiliency informed practice
- Excellent oral and written communication skills
- Excellent organizational skills with the ability to set priorities and take initiative
- Knowledge and understanding of Indigenous ways of knowing and being

PREFERRED REQUIREMENTS:

- Registration with accrediting body
- Familiarization with Circle of Courage principles
- ASIST, NVCI, and cultural competency training, or willingness to obtain
- Ability to build effective work relationships as well as partnerships with external individuals/organizations

SALARY RANGE: \$49,835.82 - \$65,887.46 d.o.q. per annum. MYS offers a competitive benefit package and pension plan.

HOURS OF WORK: 35 hours per week – Monday to Friday

HOW TO APPLY:

Applicants must demonstrate in their resume or cover letter how they meet the requirements of the position. Please indicate in the title of your email your full name and competition number.

COMPETITION NUMBER: 2781.10.17

CLOSING DATE: interested candidates are requested to submit a resume by **12:00 noon Oct 23/17**

Please forward a cover letter and resume (in word or PDF format) prior to the closing date, to:

Macdonald Youth Services – Human Resources

175 Mayfair Ave Winnipeg Manitoba R3L0A1

Fax: 204.284.4431

Email: careers@mys.mb.ca

Online: <http://www.mys.ca/join/types-of-opportunities>

MYS is an equal opportunity employer, Aboriginal persons, women, visible minorities and persons with disabilities are encouraged to apply.

MYS is committed to developing and retaining a diverse workforce. All job offers are conditional upon providing the following satisfactory, and current (within 3 months) background checks: Child/Adult Abuse Registry Check; Prior Contact Check; and Criminal Record Check with Vulnerable Sector Search. We thank all applicants for their interest, but only those selected for an interview will be contacted. For further information about our other employment and volunteer opportunities please visit our website www.mys.ca.